

## FAMILY/COMMUNITY ENGAGEMENT PLAN

#	Procedural Steps	Measurability	Responsibility	Start Date:	Progress Check Dates:	Due Date:	Completed Date:
1	Seek and establish racial diversity on District and campus-level committees and Task Forces	Committee membership lists	Leadership Team; Principals (building level committees); Plaintiffs' counsel	March 2007	Monthly	Ongoing	
2	Include family/community sessions for major initiatives	Trainings sessions – families notified	Deputy Supt.	March 2007	Monthly	Ongoing	
3	Superintendent to meet with African American community leaders (NAACP, Urban League, Ministerial Alliance, etc.) to promote initiatives and receive feedback quarterly through-out the year. Counsel for plaintiffs will work with the District to facilitate meaningful and successful sessions.	Board meeting minutes	Supt.; Plaintiffs' counsel (coordinating meetings)	April 2007	Quarterly	Ongoing	
4	Conduct parent conferences and/or create and provide more informative and user friendly documents for parents (e.g. report cards/progress reports, information regarding options in Special Education, discipline procedures and alternatives, etc.).	<ul style="list-style-type: none"> <li>• Analysis of documents</li> <li>• Redrafting of documents for user-friendliness</li> </ul>	PIC; Dir. of Equity	March 2007	Monthly	Ongoing	

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5	Counsel for Plaintiffs will work with community members to support involvement and awareness on issues related to attendance, achievement, discipline, gifted and talented and other Consent Decree related issues	Increased community participation	Plaintiffs' counsel	March 2007	Monthly	Ongoing	
6	Counsel for Plaintiffs will participate in ensuring Plaintiff participation in task forces and committees	Plaintiff representative participation in task forces and committees	Plaintiffs' counsel	March 2007	Monthly	Ongoing	